

**\*\*\*Pending\*\*\*  
AMENDMENT No. 1 PROPOSED TO**

**Senate Bill NO. 3126**

**By Representative(s) Committee**

**Amend by striking all after the enacting clause and inserting  
in lieu thereof the following:**

4 SECTION 1. The following sum, or so much thereof as may be  
5 necessary, is hereby appropriated out of any money in the State  
6 Treasury to the credit of the State Personnel Board for the  
7 support and maintenance of the State Personnel Board for the  
8 fiscal year beginning July 1, 1999, and ending June 30, 2000.....  
9 ..... \$ 5,105,295.00.

10 SECTION 2. Of the funds appropriated under the provisions of  
11 Section 1, not more than the amounts set forth below shall be  
12 expended for the respective major objects or purposes of  
13 expenditure:

14 MAJOR OBJECTS OF EXPENDITURE:

15	Personal Services:	
16	Salaries, Wages and Fringe Benefits..	\$ 3,167,283.00
17	Travel and Subsistence.....	45,800.00
18	Contractual Services.....	1,646,212.00
19	Commodities.....	126,000.00
20	Capital Outlay:	
21	Other Than Equipment.....	0.00
22	Equipment.....	120,000.00
23	Subsidies, Loans and Grants.....	<u>0.00</u>
24	Total.....	\$ 5,105,295.00

25 AUTHORIZED POSITIONS:

26	Permanent:	Full Time. . . . .	71
27		Part Time. . . . .	2
28	Time-Limited:	Full Time. . . . .	0
29		Part Time. . . . .	0

30 From the funds provided in the budget category "Personal  
31 Services: Salaries, Wages and Fringe Benefits," funds may be  
32 expended for the following purposes, in compliance with the  
33 policies established by the State Personnel Board and any  
34 conditions placed on such expenditures:

35 (a) The components of the Variable Compensation Plan  
36 shall be maintained within the constraints of the funds  
37 appropriated herein.

38 (b) Funds are provided to adjust the Variable  
39 Compensation Plan, including realignment, to ensure that all  
40 full-time employees with at least six (6) months of continuous  
41 current service, as of June 30, 1999, receive an increase of One  
42 Thousand Five Hundred Dollars (\$1,500.00). Funds are provided to  
43 adjust critical job classes up to an additional One Thousand  
44 Dollars (\$1,000.00).

45 (c) If an employee is currently at or above the end  
46 salary for his or her job classification, then the increase shall  
47 be built into the employee's base salary. To be eligible for any  
48 increase authorized in this section, employees may not have a  
49 current performance rating below "meets expectations" as of the  
50 effective date of the increase. Employees who subsequently  
51 receive a performance rating of "meets expectations" or above  
52 during Fiscal Year 2000 shall receive the salary increase  
53 effective the date of the rating.

54 It is the agency's responsibility to make certain that funds  
55 required to be appropriated for "Personal Services" for Fiscal  
56 Year 2001 do not exceed Fiscal Year 2000 funds appropriated for

57 that purpose unless programs or positions are added to the  
58 agency's budget by the Mississippi Legislature.

59 Any transfers or escalations shall be made in accordance with  
60 the terms, conditions, and procedures established by law.

61 No general funds authorized to be expended herein shall be  
62 used to replace federal funds and/or other special funds which are  
63 being used for salaries authorized under the provisions of this  
64 act and which are withdrawn and no longer available.

65 SECTION 3. In addition to all other funds, the following  
66 sum, or so much thereof as may be necessary, is hereby  
67 appropriated out of any money in the State Treasury to the credit  
68 of the State Personnel Board Training Fund account, for the  
69 purpose of defraying the expenses of the State Personnel Board  
70 Training Seminars for the fiscal year beginning July 1, 1999, and  
71 ending June 30, 2000..... \$ 764,645.00.

72 It is the intention of the Legislature that the State  
73 Personnel Board Training Fund shall have the authority, should  
74 additional funds become available, to escalate and expend those  
75 funds in accordance with the rules and regulations of the  
76 Department of Finance and Administration, in a manner consistent  
77 with the escalation of federal funds.

78 The funds authorized under the provisions of this section  
79 shall be held separate and apart from all other funds in the State  
80 Treasury to the credit of the State Personnel Board.

81 SECTION 4. Of the funds appropriated under the provisions of  
82 Section 3, not more than the amounts set forth below shall be  
83 expended for the respective major objects or purposes of  
84 expenditure:

85 MAJOR OBJECTS OF EXPENDITURE:

86 Personal Services:

87	Salaries, Wages and Fringe Benefits..	\$	0.00
88	Travel and Subsistence.....		38,000.00

89	Contractual Services.....	650,500.00
90	Commodities.....	75,145.00
91	Capital Outlay:	
92	Other Than Equipment.....	0.00
93	Equipment.....	1,000.00
94	Subsidies, Loans and Grants.....	<u>0.00</u>
95	Total..... \$	764,645.00

96 SECTION 5. It is the intention of the Legislature that the  
97 State Personnel Board shall have the authority to escalate and  
98 expend funds received from state agencies for reimbursement of  
99 costs associated with the hiring of court reporters used in the  
100 Employee Appeals Process. Such funds shall be received and  
101 expended under the rules and regulations of the Department of  
102 Finance and Administration in a manner consistent with the  
103 escalation of federal funds.

104 SECTION 6. The money herein appropriated shall be paid by  
105 the State Treasurer out of any money in the State Treasury to the  
106 credit of the proper fund or funds as set forth in this act, upon  
107 warrants issued by the State Fiscal Officer, and the State Fiscal  
108 Officer shall issue his warrants upon requisitions signed by the  
109 proper person, officer or officers, in the manner provided by law.

110 SECTION 7. This act shall take effect and be in force from  
111 and after July 1, 1999.